

Celebrating 190 Glorious Years

ENGINEERS & CONTRACTORS ESTD. 1834. BUILDING A NEW HERITAGE

MACKINTOSH BURN LIMITED

(A Government of West Bengal Enterprise)

CIN : U45201WB1913SGC002377

(An ISO 9001 : 2015, ISO 14001 : 2015 & ISO 45001 : 2018 Certified Company)



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INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

At Mackintosh Burn Limited, we are committed to achieving excellence in **Quality, Environmental Sustainability, and Occupational Health and Safety** through the implementation of an **Integrated Management System (IMS)** that conforms to the requirements of **ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018**. We recognize our responsibility to meet the expectations of customers, employees, stakeholders, regulators, and other interested parties while ensuring a safe, healthy, and sustainable work environment.

This IMS Policy provides a central reference that reflects our strategic direction and commitment to:

- Fulfilling compliance obligations, including all relevant statutory, regulatory, and contractual requirements.
- Understanding the context of our organization and addressing the needs and expectations of interested parties, including emerging issues such as climate change.
- Integrating climate change considerations into business planning and operations, thereby enhancing the resilience and sustainability of our processes.
- Protecting the environment, preventing pollution, and minimizing adverse environmental impacts through sustainable practices.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- Promoting worker consultation and participation, ensuring that employee voices are actively considered in decision-making processes affecting Quality, Environment, and OH&S.
- Continual improvement of our IMS by identifying risks and opportunities, evaluating performance, and taking proactive steps to enhance system effectiveness.
- Establishing and reviewing IMS Objectives, aligned with this policy, at appropriate levels and functions of the organization.
- Defining roles, responsibilities, and authorities clearly to ensure effective implementation of the IMS.
- Ensuring leadership commitment by integrating IMS requirements into the organization's business processes and strategic planning.
- Identifying hazards and assessing risks, implementing effective controls to eliminate or reduce OH&S risks.
- Efficient resource use by promoting conservation, waste reduction, recycling, and energy efficiency and maintaining emergency preparedness to respond to incidents that may impact quality, environment, or safety.
- Developing competencies through ongoing training and awareness, enabling employees and contractors to perform their duties responsibly and safely.

This IMS Policy is communicated across all levels of the organization, to interested parties, and made publicly available through our website: <https://mackintoshburnltd.com>

We shall periodically review this IMS Policy to ensure its continuing suitability, alignment with business strategy, and relevance to the evolving internal and external environment.

For Mackintosh Burn Limited


Benoy Majumdar
Managing Director

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