



INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

The **Integrated Management System (IMS) Policy** has been developed by Mackintosh Burn Limited to provide a central reference point that clearly defines our company is committed to quality, safety and environmentally sustainable service provision.

We are committed to conducting business that is of an acceptable quality, environmentally compatible and that protects the safety and health of our workers and the interested parties.

The Integrated Management System is established with the requirements of **ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018**. It is recognised that several governing documents will also be implemented at an organisational level and will resultantly align with this IMS Policy. The IMS Policy is communicated to all our employees, stake holders, interested parties and is made available to the public via the Mackintosh Burn Limited website located at <https://mackintoshburnltd.com>.

We at Mackintosh Burn Limited shall

- Demonstrate and carry out all our activities in an ethical, effective and safe manner complying all the legal requirements.
- Define the roles and responsibility of all employees and staff to ensure that all aspects of the IMS system are implemented in the entire process areas in an effective manner.
- Ensure that the work environment in all the areas is maintained in a healthy and safe condition and adequate controls are implemented to minimise risk and environmental impacts to prevent pollution.
- Address the health and safety of employees, workers, clients, contractors, and other interested parties within our work environment.
- Review assessment of safety, hazards, risks and environmental impacts before starting an activity or project.
- Initiate proactive approach towards continual improvement that meet the expectations of our Customers and other interested parties.
- Implement systematic approach, as outlined in the Integrated Management System for quality, environment, and Occupational Health and Safety.
- Identify and update hazards data base and ensure safe handling, storage, use and disposal of all substances and materials which are classified as hazardous to health and environment.
- Reduce waste, conserve energy and promote recycling of waste materials wherever possible.
- Prevent accidents and cases of work related illness and provide adequate control of Occupational Health and Safety Risks arising from operational activities.
- Operate in compliance with relevant environmental and Occupational Health and Safety legislation and strive for best practice in all that is within the scope.
- Develop human resources by education, training and awareness programs for employees that focus on the requirements of IMS system and interest of key stakeholders.
- Review its IMS Policy and IMS Objectives on a periodical manner to ensure its continuing suitability.

For Mackintosh Burn Limited

Benoy Majumdar
Managing Director

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